

BILL NO. 77-61

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 77-61

Introduced by Councilman Shumate

Legislative Day No. 77-19

Date: June 14, 1977

AN ACT to add new Article 1, heading, Hiring Practices, to Chapter 16, heading, Personnel, of the Harford County Code; said Article to provide for the assurance of fair hiring practices by Harford County.

By the Council, June 14, 1977

Introduced, read first time, ordered posted and public hearing scheduled

on: July 12, 1977

at: 7:30 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on July 12, 1977 and concluded on July 12, 1977.

_____, Secretary

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1 Section 1. *Be It Enacted By The County Council of Harford County*
2 *Maryland*, that Article 1, heading, Hiring Practices, be, and it
3 is hereby added to Chapter 16, heading, Personnel, all to read
4 as follows;

5 CHAPTER 16. PERSONNEL.

6 ARTICLE 1. HIRING PRACTICES.

7 Section 16-1. General.

8 (a) In order to ensure that employment opportunities
9 be made available to as many different people as is possible,
10 and to also ensure that opportunities for employment and
11 promotions should not be influenced by family relationship,
12 it shall be the hiring practices of Harford County, Maryland,
13 as an employer not to employ applicants who are close relatives
14 of employees.

15 (b) This practice shall not apply to the following
16 situations:

17 (i) Employees becoming close relatives after
18 being employed.

19 (ii) Existing close relative situations between
20 employees currently employed.

21 (c) For the purpose of this Article, "close relatives"
22 shall mean husband and wife relationships and any of the following
23 relationships related by blood, to any employee or applicant:

24 (i) Parent or child.

25 (ii) Grandparent or grandchild

26 (iii) Brother or sister

27 (iv) Aunt or Uncle

28 (v) Nephew or Niece

29 Section 2. *And Be It Further Enacted*, that if any section, clause,
30 phrase, word, provision or particular application of this Act is
31 for any reason held invalid or unconstitutional by any court of
32 competent jurisdiction, such section, clause, phrase, word,

1 provision or particular application shall be deemed a separate,
2 distinct and independent provision or application and such
3 holding shall not affect the validity of the remaining provision
4 or subsequent application thereof.

5 Section 3. *And Be It Further Enacted*, that this Act shall take
6 effect sixty (60) calendar days from the date it becomes law.
7 EFFECTIVE:

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16 The Secretary of the Council does hereby
17 certify that fifteen (15) copies of this bill
18 are immediately available for distribution to
the public and the press.

19 Angela Markowski
20 Secretary
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BY THE COUNCIL

Read the third time.

~~Passed~~ _____ ~~(with amendments)~~
Failed of Passage LSD 77-22 (July 12, 1977)

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this _____ day of _____, 19____
at _____ o'clock __.M.

_____, Secretary

BY THE EXECUTIVE

APPROVED:

County Executive

Date _____